

Emergency Management Plans

All HRCE schools have Emergency Management Plans, which are reviewed, updated and practiced every year. These plans have three responses to an emergency situation: *Shelter in Place*, *Evacuation*, and *Relocation*.

- *Shelter in Place* involves either a *Hold and Secure* (where no one enters or exits the building, but those inside may be able to move around) or a *Lockdown* (where no one enters or exits the building and all students and staff are concealed in a secure location, away from doors and windows).
- *Evacuation* involves all students and staff exiting the building but remaining on the property.
- *Relocation* involves all students and staff moving from the school property to another nearby site.
- It is also important to note that HRCE can respond to an emergency evacuation using our large network of school buses. There are more than 400 school buses on the road every day.